

## APPENDIX F: *FUTURE FORCE 21 RECOMMENDED FIELD VISITS*

The success of Project Future Force 21 rests largely with the people who will be the workforce of the 21<sup>st</sup> century. Therefore, it is crucial that the field understand the impending changes that Project Future Force 21 has recommended.

The following plan is modeled after the series of field visits conducted to present the Enlisted Career Development Plan (ECDP). Field visits to major Coast Guard commands and civilian communities should cover approximately 125 units. The visits should take advantage of scheduled annual conferences at ISCs, CDAs, Districts, MLCs, Areas, and Groups. In addition, Gold Badge Command Master Chiefs will work with the FF21 team to coordinate unit visits within their AORs.

The Focus Group team will spend approximately 3 hours at each designated unit.:

- 30 minute power point presentation
- 1 hour question & answer session with all hands
- 45 minutes with two focus groups of 20 members each
- 45 minutes with the Chiefs Mess/and or Wardroom

The Future Force 21 focus group should visit the following units:

<i>HQ Units</i> FINCEN/TQC Strike Teams (3) CG Institute HRSIC HQ Support Command/HQ Building (CGPC/CGRC/NPFC) AVTRACEN E-City ATC Mobile AR & SC E-City YARD/ELC Baltimore TISCOM/NAVCEN C2CEN OSC Martinsburg	<i>D9</i> MSO/ISC Cleveland D9 Staff Group Detroit/Airsta Detroit Group/MSO Sault Ste Marie Group Buffalo Group Milwaukee
<i>D1</i> Group Southwest Harbor, ME Group/MSO Portland ISC/NESU Boston D1 Staff MSO Boston Coast Guard Cutters Group Woods Hole/Airsta Cape Cod Group Moriches ACT NY CG Academy/RD Ctr Group/MSO Long Island Sound	<i>D11</i> ACT San Diego/CGC Cutters ISC/NESU Alameda/CGC Cutters MLC Pacific Staff PacArea Staff Group/Airsta Humboldt Bay Group Monterey Tracen Petaluma
<i>D5</i> ACT Baltimore/MSO/Group Baltimore MSO/Group Philadelphia, PA MLC Atlantic Staff LantArea/D5 Staff ISC Portsmouth/MSOs Coast Guard Cutters Group Hatteras Tracen Cape May Tracen Yorktown Group Ft Macon	<i>D13</i> D13 Staff ISC/NESU Seattle MSO Seattle Group Seattle CGC Cutters Group North Bend Group/Airsta Astoria Group/MSO Portland Group/Airsta Port Angeles

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<i>D7</i> Group Charleston/378s Group Mayport Airsta Clearwater Group St Petersburg/CGC Cutters MSO Tampa D7 Staff MSO/Group/ISC Miami Group Key West Gantsec	<i>D14</i> D14 Staff ISC/NESU Honolulu MSO Honolulu Group Honolulu AirSta Barbers Pt CGC Cutters
<i>D8</i> MSO/ISC St Louis Group/MSO Ohio Valley Group Lower Miss River MSO/ISC/Group New Orleans D8 Staff Group Galveston Group/Airsta Corpus Christi MSO Mobile CGC Cutters in area	<i>D17</i> D17 Staff Group Ketchikan Airsta Sitka All Kodiak

### Estimated Costs:

2-3 person team can cover approximately one district per week.  
\$1500/person per week (lodging, per diem, rental car, air fare)  
AFC30 requirements: \$55K